

No.: 26-1402/QĐ-PBHC

Ho Chi Minh City, 15 May 2026

DECISION

**On the Approval of the Number and Composition of Members of the Committees
under the Board of Directors of Petrovietnam Fertilizer and Chemicals Corporation**

**BOARD OF DIRECTORS
PETROVIETNAM FERTILIZER AND CHEMICALS CORPORATION**

- Pursuant to the current Charter of PetroVietnam Fertilizer and Chemicals Corporation - JSC (the Corporation);
- Pursuant to the Internal Regulations on Corporate Governance of the Corporation and the Regulations on the Operation of the Board of Directors of the Corporation;
- Pursuant to Minutes of the Board of Directors Meeting No. 43/BB-HĐQT-26 dated 11 May 2026,

HEREBY DECIDES:

Article 1. To approve the number and composition of members of the committees assisting the Board of Directors (BOD) of Petrovietnam Fertilizer and Chemicals Corporation, as follows:

1. Planning and Business Committee

- Number of members: five (05)
- Committee Chairperson: Ms. Võ Thị Thanh Ngọc - BOD Member;
- Committee Members: Mr. Nguyễn Xuân Hòa - Chairman of the BOD; Mr. Phan Công Thành - BOD Member; Mr. Nguyễn Ngọc Anh - BOD Member; and Mr. Hồ Quyết Thắng - Independent BOD Member.
- Committee Secretary: Mr. Phạm Trần Kiên - Head of General Affairs Department.

2. Audit and Risk Management Committee

- Number of members: five (05)
- Committee Chairman: Mr. Hồ Quyết Thắng - Independent BOD Member;
- Standing Member: Mr. Nguyễn Ngọc Anh - BOD Member;
- Other Committee Members: Ms. Võ Thị Thanh Ngọc - BOD Member; Mr. Cao Chí Kiên - BOD Member; and Mr. Triệu Quốc Tuấn - BOD Member.
- Committee Secretary: Mr. Trương Thế Vinh - Head of Legal & Compliance Department.

3. Development Investment Committee

- Number of members: five (05)
- Committee Chairman: Mr. Nguyễn Ngọc Anh - BOD Member;
- Standing Member: Mr. Hồ Quyết Thắng - Independent BOD Member;
- Committee Members: Mr. Nguyễn Xuân Hòa - Chairman of the BOD; Mr. Phan Công Thành - BOD Member; and Ms. Võ Thị Thanh Ngọc - BOD Member;
- Committee Secretary: Mr. Dương Hồng Phi Vũ - Deputy Head of General Affairs Department.

4. Sustainable Development Committee:

- Number of members: five (05)
- Committee Chair: Mr. Cao Chí Kiên - BOD Member;
- Committee Members: Mr. Nguyễn Xuân Hòa - Chairman of the BOD; Mr. Phan Công Thành - BOD Member; Mr. Hồ Quyết Thắng - BOD Member; and Ms. Võ Thị Thanh Ngọc - BOD Member;
- Committee Secretary: Mr. Dương Hồng Phi Vũ - Deputy Head of General Affairs Department.

Article 2. This Decision shall take effect from the date of promulgation and shall supersede the contents previously promulgated by the BOD regarding the composition of the committees under the BOD.

Article 3. The President & CEO, Heads of Departments/units within the Corporation, and the persons named in Article 1 shall be responsible for implementation of this Decision./.

Recipients:

- BOD, Board of Management, Board of Supervisors;
- Departments and units of the Corporation;
- Corporation Secretary;
- Filed: Records, BOD Office (TTV).

**FOR AND ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**

(Signed and sealed)

Nguyễn Xuân Hòa