VIETNAM NATIONAL OIL & GAS GROUP PETROVIETNAM FERTILIZER AND CHEMICALS CORPORATION

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No: 25- 602 /TB-PBHC

Ho Chi Minh City, March 26, 2025

NOTIFICATION

Re: Invitation to the 2025 Annual General Meeting of Shareholders

Dear Shareholders of PetroVietnam Chemicals and Fertilizer Corporation

PetroVietnam Fertilizer and Chemicals Corporation (PVFCCo), stock code DPM, located at 43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City, with enterprise registration number 0303165480, would like to announce and cordially invite all shareholders to attend the Annual General Meeting of Shareholders (AGM) for the year 2025 of the Corporation as follows

• Time:

8:30am - 12:00am, April 17, 2025.

Location:

Phu My Fertilizer Plant, Phu My Industrial Zone No 1

Phu My City, Ba Ria Vung Tau Province, Vietnam

Proposed meeting agenda:

- Approval of the 2024 Financial Statements, Report of the Board of Directors, Report of the Supervisory Board, and other reports as per the regulations for the AGM;
- Adjusting the business lines of the Corporation;
- Plan for issuing shares to increase charter capital from owners' equity;
- Election of members to the Board of Directors;
- And other matters within the authority of the AGM (if any).
- Shareholders eligible to attend the meeting: Shareholders listed in the shareholder list created by the Vietnam Securities Depository as of the last registration date, March 17, 2025.
- Detailed agenda and meeting materials: The Corporation will upload the detailed agenda and meeting documents on PVFCCo's website at: www.dpm.vn 21 days prior to the meeting. We kindly request shareholders to regularly check the Corporation's website for updates on the agenda, documents, and related information for the AGM.
- Procedure to attend:
- Individual shareholders: Bring identification documents (ID card, citizen's identity card, or passport) and other verification documents if there are any changes to your identification. Shareholders may authorize someone else to attend the meeting on their behalf. The authorized person should bring their ID and the valid proxy form. Shareholders can download the proxy form from PVFCCo's website: www.dpm.vn.

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- Corporate shareholders: The representative attending must bring their ID and a valid authorization letter.
- Regarding nominations for the Board of Directors: Shareholders or shareholder groups owning 10% or more of the total ordinary shares of the Corporation as of the final registration date, March 17, 2025, are entitled to nominate candidates for the Board of Directors. Shareholders should consider exercising their right to nominate candidates as per the instructions posted on the Corporation's website.

This notice serves as an invitation for shareholders entitled to attend the meeting. The Corporation sincerely thanks and appreciates the cooperation and support of all shareholders.

Best regards!

Recipients:

- As above:
- Ho Chi Minh Ctiy Stock Exchange;
- Board of Directors, General Director, Supervisory Board;
- Marketing & Communication Division, Administration Office.

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FOR & ON BEHALF OF THE BOD CHAIRMAN



Nguyen Xuan Hoa